

Town of Farmington  
Board of Selectmen Meeting Minutes  
Non-Public Session B – UN SEALED  
Monday, February 27, 2017

**Board Members Present:**

Charlie King, Chairman  
Neil Johnson, Vice Chairman  
Paula Proulx  
Ann Titus

**Board Members Absent:**

Jim Horgan, excused

**Others Present:**

Arthur Capello, Town Administrator

**Motion:** (King, second Johnson) to enter non-public session under RSA 91-A: 3 II (c) Reputation passed 4-0 by a roll call vote (King, Johnson, Proulx, Titus- yes) at 7:37 p.m.

Mr. King asked about the status of 2 employees with Workers' Compensation issues.

Mr. Capello said he is meeting with the Workers' Compensation representative from Primex to discuss the next steps in dealing with employees unable to fulfill the duties of their positions.

Mr. King asked about the Town's right to challenge a medical opinion and how to make such a challenge.

Mr. Capello said he thought they inquired about this issue last year and said he would research his e-mails to find an answer. He said there are criteria for seeking a second opinion and that they could not ask for another opinion "just because you want to".

Selectmen discussed informing a second employee that his hours may be adjusted but Mr. Capello said he planned to wait to take any further action until after his meeting with the Primex representative.

The board also discussed health, attitude and work ethic issues among some of the employees.

**Motion:** (King, second Johnson) to come out of non-public session passed 4-0 at 7:50 p.m.

**Motion:** (King, second Johnson) to seal the minutes until the matter is resolved passed 4-0.

Respectively submitted  
Kathleen Magoon  
Recording Secretary

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Charlie King, Chairman

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Neil Johnson, Vice Chairman

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Paula Proulx

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Ann Titus

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James Horgan